



Antietam School District
Minutes of the Hybrid Board Meeting
Monday, April 28, 2025, 7:00 p.m.

The Antietam School District Board met in person and virtually in a Teams meeting for their voting meeting on Monday, April 28, 2025. Ms. Ramsey, Board President, called the meeting to order at 7:01 pm. Ms. Ramsey noted that there would not be an executive session after this meeting, as noted on the agenda. Ms. Ramsey also noted that the Board would meet for a special voting meeting after their next regularly scheduled Workshop meeting on Monday, May 19, 2025, at 7:00 PM They would meet after that meeting in executive session regarding Superintendent Review, in the District Office Boardroom. Ms. Ramsey asked if there were any corrections to the agenda; none were noted.

Present:

Rebecca DiSarro	Kyla Ramsey
Christopher Faro	Amanda Stief – via Teams and Phone
Jennifer Miller	Michael Roberts
Wayne Modeste	Lorraine Storms
David Okonski	

Also Present:

Dr. Timothy Matlack	Superintendent
Stacy Stair	Director of Finance & Business
Anthony DiSarro	Supervisor of Technology and Security Coordinator
Ken Bonkoski	Facilities Manager
Brian Boland	Solicitor, Kozloff Stoudt
Jennifer Reeves	Board Secretary

Ms. Ramsey noted that the minutes of the Monday, March 17, 2025, Workshop meeting and Monday, March 24, 2025, voting meeting had been distributed and asked if there were any corrections. None were noted. A poll by a voice vote resulted in the minutes being approved.

SUPERINTENDENT'S REPORT

Dr. Timothy Matlack explained the revisions to the 2025-2026 District Calendar – the Early Dismissal day moved from October 8 to October 10 to make a cleaner flow with the PD day on October 13.

The Early Dismissal day moved from February 11 to February 13 to make a cleaner flow with the PD day on February 16, and the Early Dismissal day from January 16 moved to June 3, and January 16 became a PD day.

Dr. Matlack stated because this was the last meeting that we would all be together prior to Teacher Appreciation Day. He recognized and thanked the staff for what they do each day for our students to have the best possible experience. You can't make a school work without teachers.

He introduced Kara Freese from Sports Boosters for a quick overview. Mrs. Freese stated that the Sports Boosters have raised over \$7,000.00. Fundraisers that have been done have been at the Liberty Tap Room, Carsonia Bar and Grill, and tomorrow will be at Bertie's Inn. There were raffles at the homecoming concession stand at the bonfire, Crafts and snacks at the Market, and a Golf event coming up on June 20, for which they are

in need of golfers and sponsors. Mt. Penn Alumni donated money, as well as Exeter Sports, and parents donated food as well. These funds get split between the general fund and the fund that the teams raise money for. The sports boosters pay for the sports banquet; this year, they will pay for one senior and one adult for the senior to have at least one parent attend. The sports boosters are also looking for volunteers.

TREASURER'S REPORT

Mrs. Storms moved Michael Roberts seconded, to approve the Treasurer's Report; Revenue Year to Date: \$26,428,111.55, Expenditures Year to Date (\$21,934,936.82) and a Fund Balance (Unaudited) 3/31/2025 \$18,902,734.51 Cash and Investments as of March 31, 2025 - \$19,850,423.19 and Approval of Bills as listed for March 25, 2025 through April 28, 2025.

A poll of the Board resulted in the following vote:

Yes: 9 Mmes. DiSarro, Miller, Ramsey, Stief, Storms; Messrs. Faro, Modeste, Okonski, and Roberts.

Motion approved.

FINANCE COMMITTEE

Mrs. Storms moved seconded by Mr. Faro to approve the one-time waiver of the penalty for parcel no. 64-5316-08-87-0529- in the amount of \$281.59.

A poll of the Board resulted in the following vote:

Yes: 8 Mmes. DiSarro, Miller, Ramsey, Storms; Messrs. Faro, Modeste, Okonski, and Roberts.
No 1 Mmes. Stief

Motion approved.

Mrs. Storms moved seconded by Mr. Faro to approve the Berks County Joint Purchasing Bid Awards for the following categories:

Art Supplies awarded 4/15/2025
Office and Classroom supplies awarded 4/22/2025
Trash removal awarded 4/22/2025

Accept the donation from Susan B. and Thomas Randolph of \$1,000 to be allocated to GAPP Scholarships.

Accept the donation from James D. Boyer and Susan B. Randolph of \$1,000 to be allocated to GAPP Scholarships.

Approve the agreement between PSBA and the District for Unemployment Benefit Services at a cost of \$4.50 per employee for the fiscal year 2025-2026.

Ratify the Cottage Seven compensation agreement for one 9th Grade student for 180 days of the 2024-2025 school year at a cost to the district of \$43,200.00. An additional per diem rate of \$30.00 will be added to cover related services if required in the student's individual education Plan.

Ratify the Cottage Seven compensation agreement for one 9th Grade student for 99 days of the 2024-2025 school year at a cost to the district of \$23,760.00. An additional per diem rate of \$30.00 will be added to cover related services if required in the student's individual education Plan.

Approve the John Paul II contract for one 11th-grade student effective April XX, 2025 and ending June 6, 2025, for a daily rate of 272.33 per day. In addition to basic educational services required by the IEP, various ancillary services may be necessary to meet the student's needs. The Center will provide the following services at a cost of \$60.00 per hour to be paid by the School District and billed twice during the school year, in January and June:

- Speech and language therapy
- Occupational therapy
- Behavioral assessment and therapy

Approve the Settlement Agreement and Release for one 8th-grade student, 2025-1.

Approve the John Paul II Center ESY agreement for two 7th-grade students effective June 23, 2025, through August 7, 2025, Monday through Thursday, 9 am to 12:30 pm each day, \$3,350.00 per student, additional \$20.00 per hour if paraprofessional is required.

Approve the Life insurance renewal with Madison National Life Insurance Company, effective July 1, 2025, to June 30, 2026, at a rate of \$0.078/1000. There is no premium increase for the 2025-2026 year.

Approve the Soliant Client Confirmation for per diem - substitute Discipline below effective April 2, 2025, through June 6, 2025: Teleservice SLI --

- Paraprofessional \$55.00
- Registered Nurse \$80.00
- Licensed Practical/Vocational Nurse \$75.00

*A minimum of two (2) hours will be billed per day the Consultant is utilized.

Approve the GHR Education addendum to the Staffing Agreement Education Staffing Fee Schedule replacing the GHR Fees as follows:

<u>Certification</u>	<u>Hourly Rate</u>	<u>Certification</u>	<u>Hourly Rate</u>
CSN	\$75.00	PT	\$92.00
RN	\$65.00	PTA	\$75.00
LPN	\$55.00	OT	\$92.00
CNA	\$45.00	COTA	\$75.00
Paraprofessional	\$35.00	SLP	\$95.00
RBT	\$45.00	SLP-CF	\$90.00
Social Worker/Counselor	\$85.00	SLPA	\$80.00
Special Education Teacher	\$85.00	Interim Director	TBD
Psychologist	\$125.00	Interim Supervisor/Principal	TBD
BCBA	\$105.00	Interim Superintendent	TBD

Overtime bill rate is time and one-half for all hours worked by GHR employees over forty (40) hours in any given week

Mandatory In-service days, orientations, or professional development days will be billed at standard rate. All other terms and conditions remain unchanged.

This Addendum shall be in effect from July 1, 2025, and expires on June 30, 2026.

Approve the Taylor Behavioral Health Service (TBHS) Service Agreement for the 2025-2026 School Year at the following rates per hour: The School agrees to pay TBHS at the following updated hourly rate, subject to and conditioned upon solicitor review and approval :

- Registered Behavior Technician (RBT): \$50.00
- Paraprofessional (PARA): \$30.00

- Board Certified Behavior Analyst (BCBA): \$150.00
- Licensed Behavior Specialist (LBS): \$85.00

Approve the two-year renewal of the vision benefit plan through VBA with no premium increase (\$4.65 per month employee-only coverage; \$10.85 per month family coverage) effective July 1, 2025, through June 30, 2027.

A poll of the Board resulted in the following vote:

Yes: 9 Mmes. DiSarro, Miller, Ramsey, Stief, Storms; Messrs. Faro, Modeste, Okonski, and Roberts.

Motion approved.

PROPERTY COMMITTEE

Mr. Okonski reported that there was an Act 34 Hearing on April 28, 2025, at 6:00 pm in the Antietam High School Auditorium, preceding this meeting regarding the construction of Stony Creek Elementary School. This Hearing took the place of the Property Committee meeting for the month of April 2025.

Mr. Okonski moved, seconded by Mr. Roberts, to approve the decommission of the following assets from the MS/HS building located at 100 Antietam Rd, Reading, PA:

- RTU Gym North
- RTU Gym South
- RTU 3
- RTU 1
- CU Condenser
- VRF System pieces
- Lockers
- Old Cafeteria Tables
- Fire Extinguisher boxes
- Panel Boards

Approve the sale, scrap, and/or disposal of the following assets from the MS/HS building located at 100 Antietam Rd, Reading, PA.

- CU Condenser
- VRF System pieces

Approve the sale of the following assets to Joyland Adventures in the amount of \$39,500.00

- RTU Gym North
- RTU Gym South
- RTU 3
- RTU 1
- Lockers
- Old Cafeteria Tables
- Fire Extinguisher boxes
- Panel Boards

Accept the donation of materials from Donors Choose for the projects "An iPad for Our Art Class" and "How to Draw Books for Our Inspiration Station".

Ratify the restoration work for the baseball field to Hummer Turfgrass Systems Inc. in the amount of \$8,285.00 (covers field rolling, seeding and top dressing of the field) and the maintenance treatments to Hummer Turfgrass Systems Inc. in the amount of \$6361 (covering weed control applications, grub control applications, fertilizer applications and aeration of the field).

Approve change order number EC-4 from HB Frazer for electrical work related to the floor collapse, High School Office renovation and reconfiguration, 2 additional classrooms for the work being performed on the AHS (formerly MPPC) project in the amount of \$90,502.82.

Approve change order number GC-8 from Uhrig Construction for additional work related to the floor collapse, high school office reconfiguration and renovation, 2 additional classrooms as set out in COR #31 REV 1 for the work being performed on the AHS (formerly MPPC) project in the amount of \$393,548.38

Approve change order number HC-2 from The Warko Group for additional HVAC work related to the floor collapse, High School Office renovation and reconfiguration, 2 additional classrooms for the work being performed on the AHS (formerly MPPC) project in the amount of \$167,953.00.

Approve change order number PC-5 from Vision Mechanical for plumbing work related to the floor collapse, High School Office renovation and reconfiguration, 2 additional classrooms for the work being performed on the AHS (formerly MPPC) project in the amount of \$119,818.81.

A poll of the Board resulted in the following vote:

Yes: 9 Mmes. DiSarro, Miller, Ramsey, Stief, Storms; Messrs. Faro, Modeste, Okonski, and Roberts.

Motion approved.

POLICY COMMITTEE

Because of audio issues, Mrs. DiSarro reported that the Policy Committee met on Tuesday, April 22, 2025, at 6:30 pm in the District Office Boardroom. The next Policy Committee meeting will take place at 6:30 pm on Monday, May 19, 2025, in the District Office Boardroom.

- Mrs. Ramsey moved, and Mr. Faro seconded to approve the 2025-2026 School Calendar revision
- Early Dismissal day moved from October 8 to October 10 to make a cleaner flow with the PD day on October 13.
 - Early Dismissal day moved from February 11 to February 13 to make a cleaner flow with the PD day on February 16.
 - Early Dismissal day from January 16 has been moved to June 3, and January 16 has been made a PD day.

Ratify the Guardianship affidavit for one Kindergarten student for the remainder of the 2024-2025 school year.

Approve the first reading for revisions of Policy 006 Meetings

Approve the first reading for revisions of Policy 216.1 Supplemental Discipline Records.

Approve the first reading for revision of Policy 251 Students Experiencing Homelessness, Foster Care and Other Educational Instability

Approve the second reading for revisions to Policy 800 Records Management.

Approve the second reading for revisions to Policy 830 Security of Computerized Personal Information/Breach Notification.

Approve the second Reading for adoption of Policy 830.1 Data Governance-Storage/Security.

Approve the third reading and Adoption of Policy 805.1 Relations with Law Enforcement Agencies

Approve the third reading for revisions to Policy 823 Opioid Antagonist.

Approve the third reading for revisions to Policy 824 Maintaining Professional Adult/Student Boundaries.

Approve the third reading of the Revision to Policy 805 Emergency Preparedness and Response

Approve the third reading of the Revision of Policy 137 Home Education

Approve the third reading of the Revision of Policy 137.1 Extracurricular Participation by Home Education Students

Approve the third reading and Adoption of Policy 137.2 Participation in Cocurricular Activities and Academic Courses by Home Education Students

Approve the third reading and Adoption of Policy 137.3 Participation in Career and Technical Education Programs by Home Education Students

Approve the third reading of the Revision to Policy 827 Conflict of Interest

Approve the Admission of Fact, Waiver of Hearing, Acknowledgment of Compliance with Procedural Safeguards, and Consent to Expulsion 2025-3.

Approve the Admission of Fact, Waiver of Hearing, Acknowledgment of Compliance with Procedural Safeguards, and Consent to Expulsion 2025-4.

A poll of the Board resulted in the following vote:

Yes: 9 Mmes. DiSarro, Miller, Ramsey, Stief, Storms; Messrs. Faro, Modeste, Okonski, and Roberts.

Motion approved.

BERKS CAREER & TECHNOLOGY CENTER

Mr. Roberts reported that he attended the April 23, 2025, meeting at 6:00 pm. BCTC gave Friend of Career and Technical Education Award to Travis Martin because he has been a huge donator of machinery to Berk Career and Technology Center. He also spoke about BCTC students Jacob Guilbe (Author), Meghan Gardula (Illustrator) of a children's book called Max's Big Dream, he noted that the book was so good. The second book will be on sale at Amazon. Eight students from BCTC came in first place at states and now they will move onto Nationals in Nashville which is a huge accomplishment. He also commented that BCTC hosted a dinner for our Board members on March 24th and 2 students managed the dinner on their own from the menu to preparing. It was delicious, and the dessert was amazing, Dubai chocolate. The Board members who attended that evening agreed.

BERKS COUNTY INTERMEDIATE UNIT

Mrs. DiSarro reported she attended the meeting virtually on April 24, 2025. Tracy Miller, from Governor Mifflin School District, won the 2025 Annie Sullivan Award, and the BCIU continues its advocacy efforts.

ATHLETIC/ACTIVITIES COMMITTEE

Mr. Modeste reported that the High School Girls Softball team won their first game in a few years.

Mr. Modeste moved, and Mr. Faro seconded to approve the request for a New Co-Curricular Club, Middle School Esports, grades 6-8.

Approve Chris Robinson as a volunteer for High School Baseball for the 2025 Spring Season.

A poll of the Board resulted in the following vote:

Yes: 9 Mmes. DiSarro, Miller, Ramsey, Stief, Storms; Messrs. Faro, Modeste, Okonski, and Roberts.

Motion approved.

CURRICULUM COMMITTEE

Mr. Faro reported that the Curriculum committee met on Wednesday, April 09, 2025, at 6:00 pm in the District Office Boardroom. The next Curriculum meeting will be on Wednesday, May 14, 2025, in the District Office Boardroom at 6:00 pm, which is the last one for the school year.

LEGISLATIVE/COMMUNICATIONS COMMITTEE

Mrs. DiSarro reported that there was a discussion item for April 22, 2025: Appoint School Board Director as the PSBA delegate for the in-person only, 2025 Delegate Assembly on Tuesday, October 21, 2025, at 2:30 pm at Kalahari Resort and Conventions.

Mrs. DiSarro moved, Mr. Faro seconded to appoint Jennifer Miller as the delegate for the in-person only 2025 Delegate Assembly on Tuesday, October 21, 2025, at 2:30 pm at Kalahari Resort and Conventions.

A poll of the Board resulted in the following vote:

Yes: 9 Mmes. DiSarro, Miller, Ramsey, Stief, Storms; Messrs. Faro, Modeste, Okonski, and Roberts.

Motion approved.

NEGOTIATIONS COMMITTEE

Mrs. Miller moved, seconded by Mr. Roberts, to approve the Act 93 agreement as presented, effective July 1, 2025, through June 30, 2029.

A poll of the Board resulted in the following vote:

Yes: 8 Mmes. Miller, Ramsey, Stief, Storms; Messrs. Faro, Modeste, Okonski, and Roberts.
Abstain: 1 Mmes. DiSarro

Motion approved.

PERSONNEL COMMITTEE

Ms. Ramsey moved seconded by Mr. Faro to approve a stipend of \$100 for each additional IEP written by a Special Education Certificated Staff Member for the remainder of the 2025-2026 school year, to keep us in compliance due to the staff vacancies in the Special Education Department.

A poll of the Board resulted in the following vote:

Yes: 8 Mmes. DiSarro, Miller, Ramsey, Storms; Messrs. Faro, Modeste, Okonski, and Roberts.
No: 1 Mmes. Stief

Motion approved.

Ms. Ramsey made a motion, which was seconded by Mr. Roberts, to approve the transfer of Aimee Fangman, 5th grade Learning Support Teacher at Kerry C. Hoffman Intermediate School, to 2nd grade regular education teacher at the Stony Creek Elementary School, effective the 2025-2026 school year.

Approve the FMLA request for Noreen Cosgrove, effective April 3, 2025, through May 16, 2025.

Approve the unpaid dates for the following staff members:

- Kristin Heller, May 21, 2025 - half day and May 30, 2025 - full day
- Rachel Constein from April 30, 2025, through May 29, 2025

Accept with gratitude the letter of resignation from Lee Yochum, Custodian, Antietam High School, effective March 31, 2025.

Request to authorize the Superintendent to make employment commitments to qualified applicants for the purpose of filling vacancies that occur after the April Board meeting, with action to be ratified by the School Board at the next official meeting for the remainder of the 2024-2025 school year.

Rescind the February 24, 2025, motion naming Chris Robinson as the middle school baseball coach for the Spring 2024-2025 season.

Rescind the March motion for the March 26, 2025, unpaid date for Donna Nuding.

Approve the unpaid date for Donna Nuding for March 21, 2025.

Ratify the addition of the following BCIU Guest teachers, student teacher subs to the BCIU Guest Teacher/Sub list for the remainder of the 2024-2025 school year: Nicolle Ahearn, effective April 8, 2025; Eric Boerman, effective April 7, 2025; Miriam Hasker effective April 4, 2025; Nancy Stump effective April 3, 2025; Brenden Smay, effective April 4, 2025; and Veronica Wynn, effective April 22, 2025

Approve Michael (Auggie) Weisser as the middle school baseball coach for the Spring 2024-2025 season at the rate of \$2,540 tier A-7.

Approve Lisa Hain, Part Time District-wide School Psychologist, effective April 7, 2025, through June 30, 2025, at a per diem rate of 410.70/day, not to exceed 20 hrs per week.

Approve Lisa Hain, District Wide School Psychologist, Temporary Professional, Master's +45 step 15, \$85,650.00 effective August 18, 2025 with benefits.

Ratify Jaime Smith, change in Climb Student Activity Leader hourly rate to \$15.50/hour effective March 31, 2025.

A poll of the Board resulted in the following vote:

Yes: 9 Mmes. DiSarro, Miller, Ramsey, Stief, Storms; Messrs. Faro, Modeste, Okonski, and Roberts.

Motion approved.

With nothing further to discuss, Ms. Ramsey adjourned the meeting at 7:30 pm and reiterated that they would not be going into executive session.

Submitted by:



Jennifer Reeves
Board Secretary